To

01-45. Principal Secretary, G.T.A Darjeeling / Chairman Board, G.T.A Darjeeling/
Inspector General of Police, North Bengal, Range/ District Session Judge Court,
Darjeeling/ Superintendent of Police, Darjeeling/ Superintendent of Correctional Home,
Darjeeling/ Chief Conservator of Forest, Hill Circle, West Bengal, Darjeeling/ Director Padma
Naidu Himalayan Zoological Park, Darjeeling/ Joint Commissioner, State Tax, Commercial Tax
Department, Darjeeling/ Executive Engineer, PWD (Civil & Electrical), Darjeeling/
Chairman, Darjeeling Municipality, Darjeeling/ Assistant Labor Commissioner, Darjeeling/
President (Judge), District Consumer Disputes Redressal Forum, Darjeeling/D.E. Technical,
West Bengal State Electricity Board, Happy Valley, Darjeeling/ Sub-Divisional Officer,
Telephone Exchange, Darjeeling/ Superintendent of Post Office, Postal Service
Department, Darjeeling/ Director DHR, Railway, Darjeeling/ The Superintendent of
Excise/Custom/Income Tax Department, Darjeeling/ Principal HMI, Darjeeling/ Chief Medical
Officer of Health, Darjeeling/ Executive Engineer, Public Health Engineering Department,
Darjeeling/ District Commandant N.Y.F. Office, Darjeeling/ District Programme Officer, I.C.D.S.
Darjeeling/ District Programme Officer, I.C.D.S. Darjeeling/ Employment Officer, Employment
Exchange & Labour Office, Darjeeling/ The Sub-Divisional Controller of Food, Darjeeling/
Assitant Director, Bureau of Applied Economic & Statistic, Darjeeling/ Assistant Controller of
Metrology Legal Metrology, Darjeeling/ Deputy Director of Textiles, Sericulture, Darjeeling/
Deputy Director of Textiles, Sericulture, Darjeeling/. The Agriculture Marketing Officer,
Marketing, Darjeeling/ The Agriculture Marketing Officer, Marketing, Darjeeling/ Director of
Cinchona Plantation, Mungpoo, Darjeeling/ Assistant Director of Drug Control, Department of
Drug Control Darjeeling/ President, District Board, Darjeeling/ Extension Officer, District Mass
Education/Physical Education, Darjeeling/ Assistant Director, Agriculture Department
Darjeeling/ Deputy Director, Agriculture Department, Darjeeling/ District Library Officer,
Darjeeling/ Chief Conservator, Doordarshan, All India Radio Doordarshan, Darjeeling/
Assistant Engineer, Doordarshan, All India Radio Doordarshan, Darjeeling/ Principle HMI
Darjeeling/ Chief Medical Officer of Health, Darjeeling/

Sub:- General Elections to Lok Sabha, 2019 and simultaneous bye-election to 2 (two)
Assembly Constituencies in the State of West Bengal- Grant of paid holiday on poll day
regarding.

Sir,

Enclosed please find herewith a copy of Memo, No. 1993-Home (Elec) dated 01.04.2019
PSE-37/2019

received from the Deputy Chief Electoral Officer, West Bengal, notification no. enclosing. Labr/330/ (LC-IR/75-
06/17 dated 27.09.2019 of the Additional Chief Secretary, & No Labr.331(20)/LC-IR/IR/75-06/17 dated
27.03.2019 of Special Secretary regarding (1). Exemption of all classes Petrol and Diesel Pumps (filling Stations)
from the Operation of the Sub-Section -(2) of Section West Bengal Shops & Establishment Act 1963 and payment
of overtime wages as per the Section 13 of the said act with the date and time specified in the notification. (2).
Grant of paid holidays as per Sec. 135 B of the R.P Act 1951.

In this regards you are requested to treat it as an Election urgent and arrange to circulate the same to the
respective office under your kind control.

This is for favour of your kind information and taking necessary action.

Enclosed: - As stated

Additional District Magistrate,
Darjeeling

Memo. No.05/41/Elec,
Dated 05/04/2019

Copy forwarded to:-

1. The Sub-Divisional Officer (All) for information and taking necessary action
2. The Block Development Officer (All) for information and taking necessary action
3. D.I.O, NIC Darjeeling, with request to upload the same in the District website.
4. C.A to the District Magistrate & District Election Officer, Darjeeling.
5. C.A to the Additional District Magistrate (G), Darjeeling
6. C.A to the Additional District Magistrate (LR), D.L & L.R.O, Darjeeling.
Government of West Bengal
Home and Hill Affairs Department
Election Branch
21 Netaji Subhas Road, Kolkata 700001

Memo No: 1993-Home(Elec)
KSF-37/2019

Date: 01.04.2019

From: Deputy Chief Electoral Officer, West Bengal

To: All District Election Officers

Subject: General Elections to Lok Sabha 2019 and simultaneous bye-elections to 2(two)
Assembly Constituencies in the State of West Bengal - Grant of paid holiday on poll day-
regarding

Sir/Madam

I am directed to forward herewith copies of the Notifications bearing no Labr./330/(LC-I.R.)/IR/75-06/17 dt 27.03.2019 and No Labr./331/(LC-I.R.)/IR/75-06/17 dt 27.03.2019 issued by Labour Department, I.R.Branch, Government of West Bengal on the subject cited above and to request you to circulate these to the respective authorities under your control immediately.

Yours faithfully,

[Signature]
Deputy Chief Electoral Officer
West Bengal

\Lok Sabha Election 2019\Holiday\Order_Circulate
NOTIFICATION

WHEREAS, the Governor thinks fit so to do in the interest of Public Service;
NOW, THEREFORE, in exercise of the power conferred by Sub-Section (2) of Section 4 of the West Bengal Shops & Establishments Act, 1963 (West Bengal Act XII of 1963), the Governor is pleased hereby to exempt, where the said Act applies in the State, all classes of petrol and diesel pumps (filling station) situated within the concerned parliamentary and assembly constituencies in the State on the occasion of General Elections to Lok Sabha, 2019 and Bye-Elections to fill the clear vacancies in assembly constituencies of the State of West Bengal to be held as per schedule listed below for the period specified against the areas as listed below from the operations of provision of Sub-Section (2) of Section 6 of the said Act, subject to the condition that any work done beyond eight and half hours a day or forty eight hours a week shall be regarded as overtime work for payment of overtime wages under section 13 of the said Act:

<table>
<thead>
<tr>
<th>No. &amp; Name of Parliamentary Constituencies</th>
<th>No. &amp; Name of Assembly Constituencies For Bye-elections</th>
<th>Date of Poll</th>
<th>Exempted period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Coochbehar (SC), 2 - Allipurduar (ST).</td>
<td>...</td>
<td>Phase-I 11.04.2019</td>
<td>08.04.19 to 14.04.19 (both days inclusive)</td>
</tr>
<tr>
<td>3 - Jalpaiguri (SC), 4 - Darjeeling, 5 - Raiganj.</td>
<td>...</td>
<td>Phase-II 18.04.2019</td>
<td>15.04.19 to 21.04.19 (both days inclusive)</td>
</tr>
<tr>
<td>6 - Balurghat, 7 - Maldaha Uttar, 8 - Maldaha Dakshin, 9 - Jangipur, 11 - Murshidabad</td>
<td>...</td>
<td>Phase-III 23.04.2019</td>
<td>20.04.19 to 26.04.19 (both days inclusive)</td>
</tr>
<tr>
<td>10 - Baharalampur, 12 - Kishanganj, 13 - Ranaghat (SC), 38 - Bardhaman Purba (SC), 39-Bardhaman-Durgapur, 40-Asansol, 41 - Bolpur(SC), 42 - Birbhum.</td>
<td>88 -Krishnaganj(SC)</td>
<td>Phase-IV 29.04.2019</td>
<td>26.04.19 to 02.05.19 (both days inclusive)</td>
</tr>
<tr>
<td>14 - Bankura (SC), 15 - Barrackpur, 25 - Hingalganj, 26 - Uluberia, 27 - Sreemangal, 28 - Hooghly, 29 - Arambag (SC).</td>
<td>176-Uluberia Purba</td>
<td>Phase-V 06.05.2019</td>
<td>03.05.19 to 09.05.19 (both days inclusive)</td>
</tr>
<tr>
<td>30 - Tamluk, 31 - Kanthi, 32 - Ghatal, 33 - Harghram(ST), 34 - Medinipur, 35-Purulia, 36-Bankura, 37-Bishnupur(SC).</td>
<td>...</td>
<td>Phase-VI 12.05.2019</td>
<td>09.05.19 to 15.05.19 (both days inclusive)</td>
</tr>
<tr>
<td>16 - Dum Dum, 17-Barasat, 18-Basirhat, 19-Jaynagar (SC), 20-Mathurapur (SC), 21 - Diamond Harbour, 22 - Jadavpur, 23-Kolkata Dakshin, 24-Kolkata Uttar.</td>
<td>...</td>
<td>Phase-VII 19.05.2019</td>
<td>16.05.19 to 22.05.19 (both days inclusive)</td>
</tr>
</tbody>
</table>

By order of the Governor,

Additional Chief Secretary
Copy forwarded for information to:

1. The Labour Commissioner, West Bengal, N.S. Buildings, 11th Floor, 1, K.S. Roy Road, Kolkata-700001.
2. The Chief Inspector of Shops & Establishment, West Bengal, 6, Church Lane, Kolkata-700001.
3. Home (C&E) Department, Government of West Bengal, 21, N.S. Road, Kolkata-700001.
5. Industry, Commerce & Enterprises Department, Government of West Bengal, 4, Canarc Street, Kolkata-700016.
6. Micro, Small & Medium Enterprises and Textiles Department, Government of West Bengal, Hemanta Bhawan, 12, B.B.D. Bag(East), Kolkata-700001.
7. The Deputy Director, Information and Cultural Affairs Department, Government of West Bengal, NABANNA, 9th Floor, Howrah-711102 with a request to give immediate publicity of the matter in All India Radio, Doordarshan and leading daily Newspapers.
8. The Chief of News Bureau, West Bengal, NABANNA, Howrah-711102.
9. Urban Development and Municipal Affairs Department, Government of West Bengal, Nagarayan, Block-DF-8, Sector-I, Salt Lake, Kolkata-700064.

12. The District Magistrate (all) ....................................................

13. ....................................................

(all Chambers of Commerce & Employer’s Organisations)

[Signature]
Deputy Secretary to the Government of West Bengal
In view of the above and as per direction of the OSD & EO Special Secretary, Finance Department Government of West Bengal vide their Memo No. 1787-F(P2)FA/0/2M/74/16(NB), dated 10.03.2019, the undersigned is directed to intimate that, the Governor has been pleased to make obligatory on the part of the Employers of any business, trade, under taking, shops, commercial and industrial establishment including Tea Gardens to declare the scheduled dates of poll for the concerned Parliamentary and Assembly Constituencies as paid holiday for their workers to enable them to exercise their franchise in the ensuing election under Representation of People Act, 1951.

Section 135B of the Representation of Peoples Act, 1951 reads as follows:-

"Section 135B Grant of paid holiday to employees on the day of poll

1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote an election to the House of people or the Legislative Assembly of a State, shall, on the day of Poll, be granted a holiday.

2) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with Sub-section (1) and if such person is employed on the basis of that he would not ordinarily receive wages for such day, he shall none-the-less be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

3) If an employer contravenes the provisions of sub-Section (1) or Sub-Section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged".

2) The above provisions require that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General/Bye-election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/employed in an industrial undertaking or an establishment located outside the Constituencies having an Election. It is clarified that in such cases the employer concerned would also be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act, 1951.

3) The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

You are therefore, requested to please advise your constituent members to grant a paid holiday on the day of poll to the concerned Constituencies for their all categories of workers and employees abiding by the section 135(8) of the Representation of Peoples Act, 1951, so that, they can exercise their franchise in the aforesaid election.

Yours faithfully,

[Signature]
Special Secretary
Government of West Bengal
Labour Department, I.R. Branch
New Secretariat Buildings, 12th Floor
1, Kiran Shankar Roy Road, Kolkata - 700001

No: labr/1. 331. (02)/(LC-IR)/ IR/75-06/17
Date: 27/3/2019
From: The Additional Chief Secretary to the Government of West Bengal
To: ____________

(All Chambers of Commerce & Employer’s Organizations)


Sir,

Consequence upon the Press Note, released by the Election Commission of India vide No- ECI/PN/23/2019, dated 10.03.2019, the 17th General Election to the House of the People 2019 (Parliamentary Election 2019) and simultaneous Bye-election to 2(two) Assembly constituencies in different areas in the state of West Bengal is going to be held as per the following schedule:

<table>
<thead>
<tr>
<th>Phase</th>
<th>Date of Poll (Day)</th>
<th>No. &amp; Name of Parliamentary Constituencies with Total No. of PCs involved</th>
<th>No. &amp; Name of Assembly Constituencies For Bye-elections</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phase-I</td>
<td>11.04.2019 (Thursday)</td>
<td>1 – Coochbehar (SC), 2 – Allipurduar (ST).</td>
<td>2 – ...</td>
</tr>
<tr>
<td>Phase-II</td>
<td>16.04.2019 (Thursday)</td>
<td>3 – Jalpaiguri (SC), 4 – Darjeeling, 5 – Raiganj.</td>
<td>3 – ...</td>
</tr>
<tr>
<td>Phase-III</td>
<td>23.04.2019 (Tuesday)</td>
<td>6 – Balurghat, 7 – Maldaha Uttar, 8 – Maldaha Dakshin, 9 – Jangipur, 11 – Mushidabad.</td>
<td>5 – ...</td>
</tr>
<tr>
<td>Phase-V</td>
<td>06.05.2019 (Monday)</td>
<td>14 – Bangaon (SC), 15 – Barrackpur, 25 – Howrah, 26 – Uluberia, 27 – Sreerampur, 28 – Hooghly, 29 – Arambag (SC).</td>
<td>7 – 176-Uluberia Purba</td>
</tr>
<tr>
<td>Phase-VI</td>
<td>12.05.2019 (Sunday)</td>
<td>30 – Tamluk, 31 – Kanthi, 32 – Ghatalt, 33 – Jhargram(ST), 34 – Medinipur, 35-Purulia, 36-Bankura, 37-Bishnupur(SC).</td>
<td>8 – ...</td>
</tr>
<tr>
<td>Phase-VII</td>
<td>19.05.2019 (Sunday)</td>
<td>16 – Dum Dum, 17-Barasat, 18- Basirhat, 19 – Jaynagar (SC), 20 – Mathurapur (SC), 21 – Diamond Harbour, 22 – Jadavpur, 23 – Kolkata Dakshin, 24 – Kolkata Uttar.</td>
<td>9 – ...</td>
</tr>
</tbody>
</table>